



Celebrating 5 Years of



**IshK
Tolaram**
FOUNDATION



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Our Purpose

Ishk Tolaram Foundation develops and supports programs that **provide access** to quality education, healthcare and skills training to underserved individuals in Indonesia, Nigeria and Singapore.

Our purpose as a philanthropic organisation is to enable individuals **to improve their quality of life.**

Our Ethos

We are impact-driven

taking the lead on creating positive change using human-centred, evidence-based approaches.

We are responsible

in our decision-making, with a focus on diligence and accountability to all our stakeholders.

We are committed

to our purpose, our communities and our partnerships for the long-term.

We are collaborative

working with others to share expertise and deliver value beyond our own capabilities.

We are continuously improving

and adapting our work to align with best practices and emerging ideas.

A Journey in Purpose

Ishk Tolaram Foundation started five years ago with a mission to enable self-sufficiency in vulnerable communities in Indonesia, Nigeria, and Singapore through education, healthcare and skills training.

In establishing the foundation, Mohan Vaswani was honoring the giving spirit of his parents, Ishwari and Khanchand, and his grandfather, Seth Tolaram. In choosing Indonesia, Nigeria and Singapore as core geographies, our work supports communities that have been home to the Tolaram family and business for close to 75 years.

From the beginning, we set out to build an organisation that would create long-term, meaningful impact and so, we consciously invested in five areas we believed would be foundational to achieving this.

1. Empowering Layers of Leadership

We are only as effective as our team is capable. At Ishk, each team member hones specific expertise, and therefore leadership, that drives decision-making. Strategy, grants, programs, and communications are designed from the ground up, while the Board and Executive Leadership ask questions, spot patterns, and lend perspective. We strengthen this expertise through training and curate annual retreats to facilitate cross-learning. This way, our team continues to stay up to speed with best practices, cultivates essential skills, and remains energised to always give their best.

2. Embracing Human-centred, Evidence-based Design

Our interventions are increasingly designed with the individuals we serve at the centre of decision-making. Through consultation and regular feedback, we prioritise their views and stay open to adapting our models based on their needs. To make decisions holistically, we also mine data and apply evidence from research, commissioned studies and ongoing monitoring and evaluation.

3. Collaborating within Ecosystems

Beyond individuals, we strive to understand the interdependent systems around issue areas. We do this by partnering with public, private and civic actors for every program and grant. With different players bringing unique perspective and know-how, we are able to grasp complex issues more completely. Trust is essential to fostering collaboration and while setbacks are natural, persevering through these together is how meaningful change is created and sustained.



3 | Letter from Leadership

4. Experimenting with Innovative Ideas

This brings us to risk. Philanthropy is well positioned to take a chance on innovative models of creating, catalysing, and financing impact. Over time, our approach has evolved towards investing for impact across a continuum. This means matching the most effective funding solution, be it grants, social impact bonds, or impact investments, to the specific challenge presented. Beyond finance, we also innovate through new models of collaboration, better monitoring and evaluation and embracing technology to enable the above.

5. Influencing for Maximum Impact

Our teams apply their voices and cumulative expertise to championing impact and effective giving within multiple spheres of influence. Within Tolaram, we have advised on corporate giving strategies, worked closely with Maitri Asset Management to drive responsible and impactful investments, and pushed for more sustainable practices across the global business. In the wider ecosystem, we contribute to research and convenings, work with partners to identify gaps and mobilise resources more effectively, and encourage others to think about their role in shaping a better world.



These building blocks give us firm ground to stand on as we navigate increasingly complex challenges and environments. We feel ready to move into the next five years with a focus on quality and depth of impact, supported by strong expertise and partnerships, and a shared fire in our bellies to fulfill our purpose: Providing underserved individuals access to quality education, healthcare and skills training to enable them to improve their quality of life.

The remainder of this publication will take you through our journey over the past five years and where we intend to take the organisation in the next five. Thank you to every individual who has been a part of our story and we look forward to walking into this next chapter, together.

Sumittra Aswani
Executive Director



Divya Patel
Chief Operating Officer

59,200+

individuals directly reached through
our programs and grants since 2017

45,400+

across Nigeria

11,400+

across Indonesia

2,100+

across Singapore

49,000+

accessed
Healthcare

6,300+

accessed
Education

1,600+

accessed
Skills Training

Milestones

2017

- Ishk Tolaram Foundation begins operations
- Tolaram's Limb Centre adopted by Ishk Nigeria
- First grant awarded to The Learning Farm, Indonesia

- Ishk Peduli Anak Indonesia launches in Indonesia
- Ishk Skills Hub launches in Nigeria
- Singapore becomes a core geography
- Pass-it-On launches for Tolaram employees
- 2,200+ individuals reached

2018

- Ishk Limb Centre completes 10 years of operation
- Yayasan Ishk Tolaram established in Indonesia
- Ishk Tolaram Nigeria establishes new headquarters
- Ishk transitions towards ESG-integrated investments
- 3,100+ individuals reached

2019

- COVID Relief Fund launched in response to pandemic
- Ishk Peduli Anak Indonesia migrates online
- Grantmaking framework launched
- 23,000+ individuals reached

2020

2021

- Ishk Tolaram Foundation completes 5 years
- First collaborative philanthropy and social finance commitments mobilised in Singapore
- Impact investing fund carved out
- 28,000+ individuals reached



Nigeria

Focus: **Healthcare & Skills Training**





There is little official data on the number of individuals in Nigeria born without a limb or living with an amputation. But, over the past 13 years, we have seen a continuous demand for affordable prostheses.

Prostheses can enable an individual to reduce their dependence on walking aids and become more mobile. On average, however, such a limb can cost USD 350-500 in Nigeria, making it unaffordable for those who need it the most.

Ishk Limb Centre fits quality, custom-made prostheses for underserved Nigerians for free. Our prosthetic limbs use Jaipur Foot, a low-cost technology that is easy to produce, maintain and use.



My life changed on April 18, 2018. I was on my way home from work when I was caught in a trailer truck accident and had my legs amputated. I was unable to afford prosthetic limbs at the time and used crutches to walk. Thankfully, Ishk Limb Centre fitted me with prosthetic limbs for free and I am now able to continue working.

Toheeb Olatunji



7 | Nigeria | Healthcare

Access, collaboration and innovation are at the heart of our impact at Ishk Limb Centre.

Recipients can be measured and fitted with a prosthetic limb at our clinics in Lagos and Port Harcourt on the same day. In 2021, we also set into motion a satellite clinic in Abuja. The central location will serve those who need basic repairs on existing prostheses.

In addition to our clinics, we bring our services to those who cannot access us by holding camps with various state governments and non-profit organisations across Nigeria.



The satellite clinic being constructed in Abuja

Camps are held in two phases. In the first, our team takes measurements, often for 200 to 300 registered recipients. They travel back to our clinics in Lagos or Port Harcourt, where they spend 2 months producing prosthetic limbs. The team then travels back to the state, with hundreds of prosthetic limbs in tow, to fit the recipients with their custom-made limbs and support them in taking their first steps.

Mobile Camps



Partner with a state



Hold a measurement camp



Make the prosthetic limbs



Hold a fitting camp



A recipient fitted with the LN4 prosthetic hand

Although Ishk Limb Centre is one of our more established programs, we continue to find ways to innovate in the field of low-cost prostheses. Along with Lives Healthcare, we are prototyping a new, more functional joint for our prosthetic limb. As an ambassador of LN4 Foundation in Nigeria, we also help fit functional prosthetic hands for our recipients who need them. Offering a variety of prostheses also caters to the diverse needs of our recipients.

Our Impact

18,871

prosthetic limbs
fitted since 2009

73

mobile camps held since 2009



Grants

2021



Anchor Heritage Initiative

2021

7,933 inmates received essential items

Anchor Heritage Initiative (AHI) provides free legal representation and vocational training to individuals who have been unjustly imprisoned. During the COVID-19 lockdown, AHI distributed hygiene items to inmates to protect against the virus. This grant was part of Ishk's COVID Relief Fund.



The END Fund

2021-2022

12,500 individuals received deworming treatment

The END Fund is the leading collaborative philanthropic fund solely dedicated to ending the five most common neglected tropical diseases (NTDs). Since 2012, the END Fund and its partners have provided over 1 billion treatments to ensure that people at risk of NTDs have the opportunity to live healthy and prosperous lives.



Tulsi Chanrai Foundation

2020-2023

250 individuals received eye surgeries

Tulsi Chanrai Foundation restores sight, provides access to primary health care and provides safe drinking water to achieve its vision of a healthy Nigeria.

This is in addition to 250 individuals who received eye surgeries in 2020.

**Visit our website to learn about other grant partnerships*

The Next 5

Ishk Limb Centre was set up to enhance the mobility and independence of Nigerians who had lost their limbs, often due to road accidents or diabetes. Over the past thirteen years, through feedback from recipients themselves, it became increasingly evident that the program was doing something deeper: It was also enabling a sense of self-reliance and completeness. This is what drives us to continuously build expertise and partnerships, invest in research and development and explore new innovations in low-cost prostheses.

Over the next five years, we will aim to reach over 13,000 more Nigerians in need of prostheses, through two more satellite clinics and strong partnerships across state governments, corporate sponsors and non-profit organisations.

We will also leverage our experience in this space and learn from our current grant partnerships to enhance access to other quality and affordable healthcare interventions for underserved Nigerians. These include assistive technology such as hearing aids, eye care, maternal and child health, malnutrition and neglected tropical diseases (NTDs).



Neha Mehra
Program Director
Nigeria





The population of youth joining the workforce in recent years has far outpaced the number of jobs created. Without adequate education, skills and networks, most youths take to the informal sector, where decent and stable employment is not guaranteed. This has led to staggering youth unemployment and underemployment rates within the country.

With Nigeria projected to be a significant global player and among the most populous nations in the coming decades, there is an urgent need for quality skills development and more job opportunities.



Trains unemployed Nigerian youth in vocational and soft skills before matching them to internships or supporting them in starting up a business within the construction and fashion industries.

Soft Skills Training

Students are equipped to be *employable*, not just employed. They train in leadership, personal effectiveness, communication, employability and entrepreneurship to cultivate soft skills critical to workplace success



Vocational Training

After soft skills training, students begin three months of training at their chosen vocational institute.



Carpentry & Furnituremaking



Masonry & Tiling



Plumbing & Pipefitting



Fashion



On-the-job Training

Students are then matched to a three-month internship to hone their soft and hard skills, experience a work environment and learn from experts.

Voices



I was a home Maths teacher when I walked past Ishk's office and saw the banner for Ishk Skills Hub. I walked in and registered for the program the same day. I trained as a carpenter with Builder's Hub and am presently interning with a Portuguese furniture company in Ibafo Ogun, earning N30,000 a month. The training helped me define my path in carpentry and my dream is to open a training centre in the future.

Ogunbiyi Samuel Damilola



Ishk Skills Hub continuously improves through feedback from those it ultimately stands to serve.

Human-centred Design

Two years into the program, the design was renewed with the inputs of selected youth and employers. A design thinking workshop narrowed our focus to four in-demand skills and surfaced pain points such as cost of transportation and loss of potential income during training.

A Collaborative Effort

There is a partnership that helms each phase of the program.

- Local governments help establish a pipeline of youth who can benefit from the program.
- Vocational institutes deliver quality training and place students in employment.
- Subject matter experts - and even students, at times- lead professional development sessions for alumni.

our Impact

306 students enrolled since 2018

279 completed skills training so far

127 started their own business

51 employed in a job



Grants

2021



**Institute for Industrial
Technology**

2021-2022

10 youth are training in Mechatronics

Institute for Industrial Technology provides technical training and values-based education to youth from disadvantaged families. The Mechatronics program is one of the institute's three industrial technician programs.



**Wavecrest College of
Hospitality**

2020-2021

63 women trained in culinary science

Wavecrest College of Hospitality trains women to become entrepreneurs or employers of labor within the hospitality industry.

The Next 5

The past three years have been a steep learning curve for Ishk Skills Hub. Initially offering training in thirteen vocational skills and six soft skills, we soon became more aware - and experienced with - the complexities of skilling. With the lockdown affording us time to reflect on our challenges, we decided to recalibrate our approach to focus on actionable knowledge and skilling for employment and professional growth.

Drawing from employer feedback and research, we narrowed the program to three construction skills, specialised fashion training and four critical soft skills. We partnered with specialised institutes that catered to industry demand and could place youth in employment. While there is still much to be done, in the past year, we have gradually begun to see a shift in youth attitudes and smoother transitions into work environments.

Over the next five years, we will deepen cross-sectoral partnerships, engaging with more local governments, private organisations and training institutes to provide quality skills training to at least 1,000 underserved youth annually. This includes continuing to support quality skilling programs through our grantmaking, both to enhance access but to also learn from our partners.

Oje Ivagba
Deputy Program Director
Nigeria

Laura Ede
Program Manager
Nigeria





Indonesia

Focus: **Education & Healthcare**



In 2017, Ishk identified education as one of its focus areas in Indonesia. Through research and stakeholder discussions on the system's needs, we identified teacher development and early childhood education and development (ECED) as the areas we could invest in for long-term, exponential impact. We were also equipped to address this: Our team members had two decades of expertise in ECED within the country.



Provides training and professional development in early childhood education to teachers, focusing on child-centred and play-based learning.

Pillars of IPAI

1. Basic training

Teachers complete 10 days of interactive training in child-centred pedagogy, including classroom practice.

2. Mentorship

Teachers are mentored by fellow early childhood teachers for five months to enhance their professional development.



3. Peer network

Teachers benefit from peer teaching and tapping on shared knowledge during and after completing the program.

4. Action

Teachers apply what they learn and engage with parents and the community to address a need over 300 hours of the *Tugas Mandiri* project.

In late 2019, an external evaluator studied the impact of our pilot training in Kota Batu and found that teachers had improved confidence, a more child-centred teaching style and engaged better with students overall.

In addition, they outlined the need for more training in STEM and special education and engaging with school leaders and parents on the importance of ECED - elements we are working on incorporating as we progress.

Voices



The IPAI training taught us how children learn: through play. We stopped using worksheets in class and instead, used loose parts to facilitate play. Our children are able to be more creative and more engaged in learning letters and numbers. They are happier and so are we!

I have always asked myself: Am I teaching the right way? The IPAI training helped answer this question.

Fitroh Hindun, Kebumen



The COVID-19 lockdown exacerbated the need for quality early childhood education to prevent children from struggling in their development. With physical training halted, our program pivoted online to reach more teachers and quickly respond to home-based learning needs.

We opened feedback channels to work through challenges such as unstable internet access, varying levels of digital literacy and stakeholder skepticism of the new training format. In each new city we moved to, we engaged in open dialogue with government stakeholders and school leaders, inviting them to participate in our training to understand its impact.



Pak Nasrudin, among the pioneers of Diklat Berjejang, motivates our teachers at the start of every session

Over 900 teachers have been certified *online* to lead an early childhood classroom and we continue to extend our reach across the country.



- > Jakarta
- > Kebumen
- > Magelang
- > Semarang
- > Kudus

our Impact

1,101 teachers trained since 2018

168
mentors
trained

90
school leaders
trained

6 cities
reached



The Next 5

We are seeing a growing interest in the early years through engagements with peers, district offices and government stakeholders. To push the needle on ECED, however, we need widescale collaboration, investment and action.

This is why stakeholder engagement is core to our work. Advocating for the early years and play-based learning in each new city cements how we are building Indonesia's future generation.

Over the next five years, 5,000 teachers across 20 cities will receive basic training and mentorship, bringing best-in-class practices to classrooms. This will be supported by an online continuous professional development program that will launch in 2022.

We also plan to partner with organizations to engage school leaders and parents in quality ECED. In parallel, district offices will be trained in data capture and the processes to build on the training program once we move on from a city.



Mimmu Nanwani
Program Director
Indonesia



4.4%

of the population aged 50 and above in East Java are blind, the highest rate in Indonesia.

The most common cause of blindness, however, is avoidable: Untreated cataracts.

Cataract surgeries, however, can cost up to USD 500 per eye, expensive for many Indonesians even with national health insurance (BPJS).

The data shows a clear need for affordable, quality eye care to reduce avoidable blindness within East Java.

To fill this gap, we embarked on developing an eye clinic in Kota Batu in 2019.

Alongside community engagement, feasibility studies were conducted to define the services to offer. We partnered with the Tilganga Institute of Ophthalmology in Kathmandu, Nepal, a world leader in providing quality affordable eye care, to advise on setting up a world-class facility and bringing best practices into Indonesia.

In 2021, we secured a plot of land to build the clinic. Construction-related work is scheduled to begin in 2022, and the clinic will provide high-quality cataract surgeries to patients annually once fully operational in 2024.



Proposed design of the clinic in Batu

Grants

2021



1000 Days Fund

2021

282 health workers trained and 2000 mothers educated in stunting prevention

1000 Days Fund works on scalable solutions to fight stunting in Indonesia: Transforming in-home access to information and providing critical training for village health volunteers. Their goal is to mobilise the country towards a national commitment to zero stunting by 2030.

This partnership established an Impact Stunting Centre of Excellence in Kabupaten Timor Tengah Selatan.



Bhakti Luhur Foundation

2017-Present

700 children received food essentials

Bhakti Luhur Foundation provides a home-like environment for the physically and mentally challenged, the poor and orphans and children displaced by man-made or natural disasters in Indonesia.

This was adopted by Ishk as a legacy project of our founder.

The Next 5

The two years since we started work on the Batu eye clinic were challenging, but they made each milestone more rewarding. A project of this scale naturally takes time and effort - to understand the community's needs, secure permits, align with architectural partners, and learn the operational details of setting up a clinic for the first time. Through the disruptions of the COVID-19 lockdown, our approach remained systematic and we prioritised sound governance.

Securing land for the clinic in Batu was a special milestone, which we were able to celebrate virtually with Mohan Vaswani. It reaffirmed our efforts and renewed our commitment to providing quality eye care to those in need.

Starting 2024, the eye clinic in Batu will provide high-quality cataract surgeries to 5,000 patients annually. The clinic will also be ground for knowledge and technology exchange between local and international health care practitioners to promote best-in-class practices and strengthen the quality of care that underserved individuals can access.



Rahmat Setiawan
Deputy Program Director
Indonesia



Singapore

Focus: **Education & Skills Training**



Bridging the Gap

Everyone deserves the opportunity to pursue their aspirations, and earning a stable income enables us to do so. However, for vulnerable groups such as single mothers, caregivers, migrants, at-risk youth, ex-offenders and persons with disabilities, there are disproportionate barriers in accessing opportunities to build skills, grow careers and ultimately, develop sustainable livelihoods.

Inequalities in access can manifest as early as childhood. Some families may be unable to afford enrichment opportunities or provide conducive learning spaces for their children. Some children and youth may have caregiving responsibilities or face multiple stressors in their home environments. Others may have diverse learning needs that require more targeted support. These factors can affect a child's ability to engage with learning in school as well as their academic and social lives.

Similarly, vulnerable adults navigate a range of challenges. Single parents or caregivers, for example, are forced to juggle childcare and eldercare duties while trying to earn enough for basic needs. Ex-offenders or persons with disabilities face discrimination in the workplace and stigma around their abilities, resulting in limited employment and career progression opportunities.

On average, the bottom 20% of households spend S\$2,570 per month

while bringing in a monthly income of S\$2,235 per month

Department of Statistics Singapore. (2019, July). Report on the household expenditure survey 2017/18.



While there is extensive government assistance for these vulnerable groups in Singapore, their needs are complex and multifaceted, and cross-sector collaboration and innovation are required to address them systemically.

Taking a human-centred and collaborative approach, we partner with organisations that provide vulnerable children, youth and adults access to quality education and skills training opportunities. For children and youth, this includes mentorship programs, scholarships that support school fees and daily living needs, and bursaries to access more targeted learning interventions. For adults, this includes access to skills training, training stipends and job support programs that engage with employers to create more inclusive workplaces. This prepares them for a professional journey that supports their needs, long-term aspirations and growth.

Grants

2021



Beautiful People

2021-2023

4 youth received academic and mentorship support

The Dream Fund supports youth from disadvantaged families to continue their education and receive valuable mentorship to break out of generational poverty.



Daughters of Tomorrow

2020-2022

96 women are training as elder and child care providers

Daughters of Tomorrow empowers underprivileged women into sustained employment, enabling their families towards social mobility.



Dyslexia Association of Singapore

2019-2021

61 preschool children supported through Preschool Early Literacy Program (PELP)

PELP supports preschoolers at risk of having dyslexia to develop the skills to become confident achievers when they enter primary school.

This is in addition to 158 students supported in 2019-2020.

**Visit our website to learn about our other grant partnerships*



HCSA Academy

2019-2021

19 students trained in culinary arts with **17 students** placed in employment

HCSA Academy equips vulnerable adults with a six-week, hands-on training and certification in culinary arts to secure employment in the F&B industry.

This is in addition to 29 students trained in 2020, of which 20 students are now employed.



Boys' Town

2019-2022

29 students are accessing alternate education pathways

Boys' Town Learning closes the gap for school drop-outs and youths who cannot proceed along existing education pathways. This includes those temporarily taken out of their school environments.

Since 2019, 48 students have taken their exams.



Halogen Foundation

2020-2021

34 students received mentorship, with **15** receiving financial support as well

The NFTE Graduate Student Scholarship and Mentorship Programs provide financial assistance and mentorship to youth from disadvantaged backgrounds to continue their education and achieve their personal and academic goals.

This is in addition to 25 students supported in 2020.



Ishk Tolaram Scholarship

2020-2021

10 students received mentorship and financial support

Scholars from Changkat Changi Secondary School received support to complete secondary schooling, progress to tertiary education and pursue their aspirations to be meaningfully employed.

This is in addition to 10 students from Changkat Changi Secondary School and 5 students from Eunos Primary School supported in 2020.

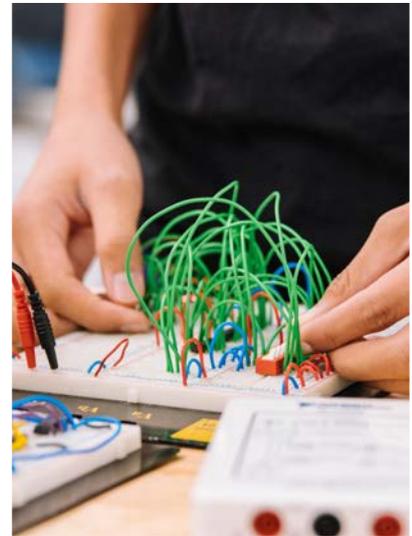
Innovative Financing

With an estimated USD 5 to 7 trillion¹ needed annually until 2030 to achieve the SDGs, innovative financing brings public and private players together to optimise traditional funding sources channeled towards eradicating poverty.

Embracing these emerging models allows us to extend the impact of our capital to achieve large-scale social outcomes.

UBS Optimus Foundation's Development Impact Bond (DIB) Fund uses a results-based financing model to achieve social outcomes. Two education DIBs within this Fund aim to enhance learning level outcomes of 445,000 primary school students in Sierra Leone and place 200,000 out-of-school children in Ghana back in school. We are a philanthropic donor to both education DIBs.

Trampoline's Growing Alternate Talent for Engineering Sector (GATES) program develops persons with disabilities with Autism Spectrum Disorders towards successful careers in the engineering field. The employment program provides off-site and on-site training and work environment preparation before permanent employment. We are an impact bridging funder for the GATES program, which also uses a results-based financing model.



Collaborative Philanthropy

Brings philanthropic organisations together to pool resources towards a shared objective and work on integrated solutions to social issues

The Inclusive Fund supports low-income transnational families in Singapore who face challenges navigating essential systems due to their mixed citizenship. The Fund bridges the gap for critical needs such as school and medical fees, employment and legal support. The Inclusive Fund is co-developed by Ishk, the Kewal Ramani Foundation, Octava Foundation, Diana Koh Foundation and South Central Community Family Service Centre (SCCFSC)

¹ World Bank Group. (2020, February). *Understanding the Costs of Achieving the Sustainable Development Goals*.

The Next 5

Collaboration has driven our work from the beginning. With Singapore's giving ecosystem brimming with potential, we wanted to understand how best to add value to it. Through relationship building and grant making, we learned from partners and also co-created program elements to deepen impact. A growing understanding of the needs on the ground, combined with in-house research and expertise, cemented our focus on providing access to quality education and skills training.

We engaged in collaborative philanthropy and innovative financing to pool resources, knowledge and expertise, share risk, and unlock large-scale funding to develop the ecosystem. These experiences also taught us to remain flexible in our response and understand and communicate openly with partners, while building towards a shared vision.

Over the next five years, we will continue to fund education programs to enable children of all backgrounds and abilities to thrive and skilling programs to enable vulnerable adults to sustain meaningful employment. We will also scale our needs-based scholarships and continue to champion innovative financing and collaborative philanthropy within the ecosystem.



Sandhya Aswani
Program Director
Singapore

Other Funds

Our grantmaking focuses on scaling human-centred, evidence-based solutions through collaborative partnerships. Driven by our in-house framework, our approach is standardised across geographies while honouring the local nuances of each.

In general, we take a long-term view in our grantmaking. Our multi-year grants make room to co-create program elements, learn from feedback and grow alongside the grant partners listed throughout this publication.

However, we also recognise that not all needs within our communities can be met through large, multi-year programs. We have therefore carved out funds that respond specifically to shorter-term, smaller-scale requests on a needs basis.

COMPASSION FUND

- Steer for Change Mothers and Newborn Foundation
- Worm Free Zone
- PadUp Africa
- Hope House
- Junior Achievement Nigeria
- Beyond the Classroom
- Girls Inspire Africa

ROTARY FUND

Supported various projects by Rotary Clubs including:

- Provision of PCR kits and oxygen tanks
- Enhancing healthcare infrastructure
- Eye surgeries
- Skills training for underserved girls
- Flood relief



In 2021, we were part of a donor pool organised by Asia Philanthropy Circle in Singapore to contribute USD 1.5 million to enable access to COVID-19 vaccines in Asia.

At approximately USD 5 a dose, the fund supported access to roughly 266,125 doses in the Philippines, 25,677 in Pakistan and 8,197 in the Maldives.



Pass-it-On

The Pass-it-On grant enables Tolaram employees to make a meaningful difference in the communities they live in.

By pairing up with a colleague and partnering with a non-profit organisation, employees can unlock up to USD 10,000 in funding to support a program that provides underserved individuals access to quality education, healthcare and skills training.

Over 12 months, employees learn how organisations tackle complex social issues while partners can leverage corporate expertise to enhance program delivery.

Since Pass-it-On's launch in 2019, 25 employees have supported 11 organisations to reach more than 9,000 lives across Estonia, Indonesia, Nigeria and South Africa.





HACEY Health Initiative

2021

200 birth attendants trained to produce hygiene materials

HACEY Health Initiative tackles malaria and poor sanitation and hygiene to improve the quality of maternal and child health in Nigeria. Hygiene materials produced aimed to protect community birth attendants and their clients against COVID-19.



Habitat for Humanity Indonesia

2021

74 healthcare workers received PPE kits

Habitat for Humanity Indonesia focuses on comprehensive housing solutions for low-income families. As the pandemic peaked, they provided COVID relief to those in need, including across the Bogor district.



Estonian Psychosocial Rehabilitation Association

2021

5 families received counseling support

Estonian Psychosocial Rehabilitation Association creates a support network of mental health services as part of developing medical care services in Estonia. This grant primarily supported families of children with special needs.



Anchor Heritage Initiative

2019-2022

104 inmates trained in a vocational skill

Anchor Heritage Initiative provides free legal representation and vocational training to individuals who have been unjustly imprisoned. Upon release from prison, select individuals also receive aftercare support to start a small business and earn a livelihood.

This is in addition to 870 inmates trained in 2019-2020.

The Next 5

When Pass-it-On's first application cycle launched in 2018, we offered three grants of USD 50,000 each to establish a three-year program that would serve a community need.

Over the cycle that followed, we learned from our own as well as employees' experiences that seeding a new program alongside a day job was challenging, being responsible for a large grant hindered many from applying and that smaller grant amounts could translate to meaningful impact.

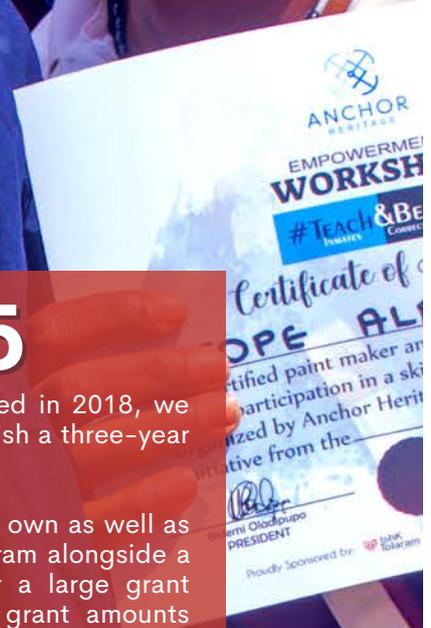
By the COVID-19 lockdown of 2020, we had begun offering ten grants of up to USD 10,000 to support an existing program within our focus areas. We received a high volume of applications as employees sought to help communities in need. By 2021, the drive had only strengthened, as evidenced by the good quality of applications we received.

Pass-it-On evolved into a more focused giving initiative with the help of our employee recipients and partners, who continue to provide feedback on program design along the way and encourage others to apply for a grant and participate in the experience.

With each new cycle, this community of purpose-driven Tolaram employees grows and we look forward to unlocking the potential of more employees to give to their communities meaningfully.



Madhurya Manohar
Communications Manager



Our Team



Leadership



Sumitra Aswani
Executive Director



Divya Patel
Chief Operating Officer

Programs



Mimu Nanwani
Program Director
Indonesia



Neha Mehra
Program Director
Nigeria



Sandhya Aswani
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Communications Manager



Saravanan Pannir
Finance Manager
Singapore



Victoria Anuoluwapo
HR & Accounts Manager
Nigeria

Finance

Interns



Sana Vasi
Research



Faith Atabo
Ishk Skills Hub

Office Management, Nigeria



**Dabiri Kemi
Afolashade**
Senior Office Manager
ILC Lagos



**Adelaja Omotoyosi
Adewole**
Junior Office Manager
ILC Lagos



**Nyege Nelly
Brown**
Office Manager
ILC Port Harcourt



**Balogun Aramide
Ganiyat**
Office Manager
Ishk Skills Hub



Onaneye Eliakim
IT Manager

Technical Team, Ishk Limb Centre



Jaiprakash Bidlan
Head Technician
Ishk Limb Centre Lagos



Chandrakant Walavalkar
Head Technician
Ishk Limb Centre Port Harcourt



**Idowu
Owolabi Kayode**
Senior Technician
Lagos



**Michael
Jackson Abayomi**
Senior Technician
Lagos



**Olaonigbagbe
Saheed**
Technician
Lagos



**Akingboye
Johnson Segun**
Technician
Lagos



**Ishola Yusuf
Temitope**
Senior Technician
Port Harcourt



**Napoleon
Williams Aleruchi**
Technician
Port Harcourt



Wilfred Dekaa
Technician
Port Harcourt



**Shittu Ladi
Lukman**
Office Assistant
Lagos

Board of Directors



Mohan Vaswani



Raj Vaswani



Shahul Hameed



Sumitra Aswani

Chairman Tolaram	Director Tolaram Inc.	Clinical Director Rochor Dental Clinic	Executive Director Ishk Tolaram Foundation
<i>Subcommittees</i>			
Programs & Grants* Finance & Investment	Finance & Investment* Audit	Audit*	Programs & Grants Finance & Investment Audit

**Chairperson*

Accounting

Accountserve Pte. Ltd

Audit

RSM Chio Lim LLP

Banking

Bank of Singapore | DBS Bank | Deutsche Bank |
HSBC | JP Morgan

External fund management

Maitri Asset Management

Parent company of

PT Ishk Medica

Since May 2021

Subsidiary entities

Ishk Tolaram Foundation Estonia

Since 17 Oct 2019

Yayasan Ishk Tolaram

Since January 2019

Ishk Tolaram Foundation Nigeria

Since 28 June 2018

Advisors

- Dinesh Rathi, **Lagos Free Zone**
- Adesuwa Ladoja, **Lagos Free Zone**
- Ashish Khemka, **Lagos Free Zone**
- Topsy Kola Oyeneyin, **McKinsey and Company**

Ishk Tolaram Foundation Ltd. is a company limited by guarantee and governed by a constitution, a board charter, a conflict of interest policy, the Companies Act and the Charities Act.

Incorporated: Oct 2016 | Operationalised: Feb 2017 | Registered: Sept 2017

Thank you



**for journeying
with us!**



www.ishktolaram.com

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Nigeria: 44 Ikorodu Road, Fadeyi, Lagos, Nigeria



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